vision drive delivery people

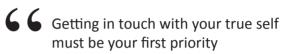


Many businesses today are experts in management and very good at responding to the 24/7 stock valuation culture. But what if the management of a team, a department or the whole organisation is expertly executed but is lacking in leadership? For the short term the effects might be marginal, but over time the consequences are devastating.

# the big idea

People can be leaders in title but not display the attributes of leadership, conversely there are those who don't have these titles, but do have these qualities.

Lumina Leader equips you with the tools you need to lead others by understanding the people in your group. Everyone has their own unique leadership style but there will be times when you have to adjust that style to suit the situation and the group.



- Tom Hopkins

# introducing Iumina leader

## What is Lumina Leader?

Lumina Leader is an assessment tool based on the latest business theories. It is designed to nurture leadership to its highest level. This will give you an insight into leading others by understanding your leadership style and the needs of those you are leading.



Lumina Leader focuses on four areas of leadership and highlights and develops your strengths in these domains:

- Vision
- Drive
- Delivery
- People

## how it works

Each individual is given a unique and personalised portrait. There are two portraits available:

Lumina Leader gives you an insight on yourself and your individual leadership skills and qualities.

Lumina Leader 360 gives you an insight into your peers and team members' perceptions of your leadership skills and qualities.

#### What does it do?

Lumina Leader provides pragmatic approaches to a range of leadership issues including:

# what i get

- New and unfamiliar experiences
- Communication breakdowns
- Motivating others towards a shared vision
- Keeping attention focused
- Co-ordinating and delegating successfully

How will it benefit me and my organisation?

- Resolving conflict
- Leading through example

Lumina Leader provides opportunities to explore your ability to cope with situations you may have struggled with in the past. It does this by:

# the value

- Giving you ideas on how to adapt your leadership style to suit the situation
- Setting goals for the future and raising your awareness of the areas that you may need to develop

### What makes Lumina Leader different?

We personalise all of our products, and you can tailor them to suit your needs.

## the difference

- We are able to look at the impact of different personalities on professional competencies
- We are able to customise our leadership frameworks to our clients, meaning that your product will be unique

